USM School of Library and Information Science
Instructor, Lecturer, and Senior Lecturer Promotion Guidelines

Effective February 1, 2017

The following guidelines set specific standards for the non-tenure track faculty member in the promotion process. Although intended to provide a framework of the standards for the promotion process, meeting the standards does not guarantee that a faculty member will be promoted. These guidelines do not create any contractually binding obligations for The University of Southern Mississippi. Information set out in these guidelines does not replace, amen0Tfn2pvl(n0Tbn2pvl(n0T10(a)4..1 not)ao(t)-4..1 s)-b[he1( )]g10(a0anot   )3(t)-2 a0a6-2 t(

The School of Library and Information Science abides by the promotion calendar published annually by the Provost's Office. Therefore, dossiers submitted to CAC after the published date for promotion submissions will not be considered in that academic

participate in departmental faculty meetings and to support the department mission and strategic plan.

For Instructors/Lecturers at all ranks, credit for service is determined by the impact on instructional quality and student success.

1. University/academic service to include University, College and/or Department level service with preference for those activities which focus on curriculum, recruitment, advisement, and student success initiatives.
2. Professional Service to include service to the profession and leadership roles in professional organizations.
3. Community Service to include community education/ outreach and consultation if connected to the instructional and/or practicum/field-based or service-learning activities associated with the position.

Evidence of service related to quality instruction, advisement, recruitment, and student success is necessary for promotion in-rank to *Lecturer*.

For promotion in-rank to *Senior Lecturer* evidence of <u>sustained</u> exemplary service related to quality instruction, advisement, recruitment, and student success is necessary.

<u>Scholarly Activity</u>