

**THE UNIVERSITY OF SOUTHERN MISSISSIPPI  
STAFF COUNCIL  
CONSTITUTION**

**DIVISION I. GENERAL PROVISIONS**

**ARTICLE 1. NAME**

Section 1. The name of this organization shall be The University of  
~~Southern Mississippi Staff Council, and hereafter shall be~~

~~referred to in this document as the Council.~~

referred to in this document as the Council.

**ARTICLE 2. PURPOSE**

Section 1. The Council shall function as an advisory group; shall provide an operational framework for discussion of issues, policies, and activities relating to the staff of the University; and shall make recommendations as appropriate.

~~Section 2. The Council shall promote interaction among the staff, faculty, and~~

Section 3. Representatives shall be elected from mutually exclusive apportionment categories. The apportionment categories are:

1. **Intercollegiate Athletics**

2. **Research Division**

No less than 1 representative from Gulf Coast Research Laboratory

All remaining representatives to come from the Hattiesburg campus

3. **Academic Affairs Division**

No less than 1 representative from Gulf Coast Research Laboratory

No less than 1 representative from Gulf Park

All remaining representatives to come from the Hattiesburg campus

Section 8. In addition to regular Staff Council membership, the Staff Council President shall also extend an auxiliary membership to each non-University (i.e., outsourced) company operating on the University campus. Each outsourced company may, if they so desire, appoint ~~one (1) employee to serve as an auxiliary member of Staff Council~~



discussions and bring issues before the Council, but may not vote, serve on standing committees, or serve as an Officer of the Council.

Section 9. In addition to regular Staff Council membership, the Staff Council President ~~may also extend a non-voting membership to the~~

following entities: Faculty Senate, Student Government Association, Graduate Student Senate, and Association of Office

ARTICLE 4. VACANCIES

*[REDACTED]*

Constitution as soon as a position is vacated. The replacement will fill the unexpired term of the former Council member.

Section 2

The Staff Council President should make a good faith effort in making a recommendation and/or appointment to fill the unexpired term from the same Division category as the vacancy in

*[REDACTED]*

accordance with Division I, Article 3, Section 1 of the Bylaws. In the event that the Division category has no more remaining candidates, the The Staff Council President may fill the unexpired term with an At-large member who holds the next highest tally of votes from all of the other categories.

**ARTICLE 2. ELECTION OF OFFICERS**

**Section 1.** The Staff Council President-Elect and Secretary-Elect shall be elected by secret ballot, which includes space for write-in candidates. The Council meets at the discretion of those present and voting at the organizational meeting in June according to the Bylaws and the Constitution.

**DIVISION IV. COMMITTEES**

**ARTICLE 1. STANDING COMMITTEES**

**Section 1.** Standing Committees of the Council are:

1. Executive Committee;
2. Salaries and Benefits Committee;
3. University Relations and Cultural Diversity Committee;
4. Constitution and Bylaws Committee;
5. Legislative Committee;
6. Technology Committee;

**ARTICLE 3. AD HOC COMMITTEES**

**Section 1.** Ad Hoc Committees shall be formed on an as needed basis by vote of the Council.

**Section 2.** Ad Hoc committees will perform duties as stated in the Bylaws.

**DIVISION V. MEETINGS OF THE STAFF COUNCIL**

**ARTICLE 1. MEETINGS**

**Section 1.** The Council shall meet monthly according to the Bylaws.

**DIVISION V. FINANCES**

**ARTICLE 1. BUDGET**

**Section 1.** The Council shall request from the Vice President for Finance and Administration an annual budget to conduct its business. Expenditures may be authorized by either the Council or the Executive Committee.

**Section 2.** The financial reports, as maintained by the Staff Council President-Elect, shall be made available to the Council members for examination.

**Approval Page**

**Constitution Revision July 1, 2021**

Submitted: *Mary Staff* Date: *7/1/2021*  
Mary Staff Council President, 2021

Submitted Allyson President Finance and Administration  
The University of Southern Mississippi Date: *7-9-*